



OPPORTUNITY AMERICA

APPRENTICESHIP FORWARD WORK-BASED LEARNING vs. FORMAL APPRENTICESHIP

Many employers across the U.S. are drawn to the principles at the heart of European-style dual training and yet, for a variety of reasons, hesitant to launch registered apprenticeship programs. These employers are committed to training their workers. They offer programs that combine on-the-job learning with related instruction. They compensate workers who upgrade their skills and support them in earning portable occupational credentials. Yet many say they prefer the flexibility of unregistered programs. What are the advantages of less formal work-based learning – for employers and employees? And what’s good public policy? Should the government encourage employers to offer informal dual training, either as an end in itself or as a stepping stone to full-fledged apprenticeship?

PANELISTS

- MICHAEL BENNETT, Cianboro Corporation
- STEVE GREENE, National Center for Construction Education & Research
- ELIZABETH MANNING, Pridgeon & Clay
- JAMES REDSTONE, House Committee on Education and the Workforce
- Moderated by TAMAR JACOBY, Opportunity America



Opportunity America is a Washington-based nonprofit promoting economic mobility – work, skills, careers, ownership and entrepreneurship for poor and working Americans. The organization’s principal activities are research, policy development, dissemination of policy ideas and working to build consensus around policy proposals.